

Minutes

Shareholder Committee

**Thursday, 15 January 2026 on the rising of
Cabinet**

**Meeting held at Committee Room 6 - Civic Centre,
High Street, Uxbridge UB8 1UW**



Decisions Published on: 16 January 2026

Decisions come into effect from: 5pm, 23 January 2026 or as stated

Committee Members Present:

Councillors Ian Edwards (Chair)
Eddie Lavery
Jane Palmer

Other Members Present:

Scott Farley

Officers Present:

Mark Braddock, Senior Democratic Services Manager
Kelly Dyson
Jan Major, Assistant Director Direct Care and Business Delivery (Provider Services and Commissioning)
Brendan Molloy, Deputy Principal Lawyer (Education and Social Care)
Steve Muldoon, Corporate Director of Finance

1. APOLOGIES FOR ABSENCE

Apologies were received from Councillor Jonathan Bianco.

2. DECLARATIONS OF INTEREST IN MATTERS BEFORE THIS MEETING

No interests were declared by Members present.

**3. TO CONFIRM THAT THE ITEMS OF BUSINESS MARKED PART 1 WILL BE
CONSIDERED IN PUBLIC AND THAT THE ITEMS OF BUSINESS MARKED
PART 2 IN PRIVATE**

It was confirmed that all business would be conducted in private.

4. HILLINGDON FIRST LIMITED - DIRECTOR APPOINTMENTS

RESOLVED:

That the Shareholder Committee agree to the following Director appointments and changes in respect of Hillingdon First Ltd:

- 1) Removal of Karrie Whelan (former Corporate Director of Place);
- 2) Removal of Daniel Kennedy (Corporate Director of Residents Services) to enable him to be the lead Council client for the company;
- 3) Removal of Andy Goodwin (Head of Strategic Finance);
- 4) Appointment of Pete Carpenter (Director, Pensions, Treasury & Statutory Accounts);
- 5) Appointment of Sandra Taylor (Corporate Director, Adult Social Care and Health).

Reasons for decision

The Shareholder Committee agreed changes to the directors of Hillingdon First Limited, removing two directors due to employment changes or potential conflicts of interest, and appointing suitably qualified replacement directors to maintain the required governance.

Alternative options considered and rejected

These were set out in the confidential report.

Relevant Select Committee	Corporate Resources & Infrastructure
Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in)	Decisions on this matter can be called in by a majority of the select committee by 5pm, Friday 23 January 2026. If not called-in by then, the decisions can then be implemented.
Officer(s) to action	Mark Braddock / Anisha Teji
Directorate	Democratic Services
Classification	Private - <i>Whilst the Cabinet's decisions above are always made public, the officer report relating to this matter is not because it was considered in the private part of the meeting and contained information relating to the financial or business affairs of any particular person (including the Authority holding that information) and the public interest in withholding the information outweighed the public interest in disclosing it in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended).</i>

5. THE HILLINGDON CARE COMPANY - DIRECTOR APPOINTMENTS AND BUSINESS

RESOLVED:

That the Shareholder Committee:

1. Confirm the following Director appointments and changes in respect of The Hillingdon Care Company:
 - a) Appointment of Daniel Kennedy (Corporate Director of Resident Services)
 - b) Removal of Brendan Molloy (Deputy Principal Lawyer - Education and Adult Social Care);
 - c) Appointment of Pete Carpenter (Director of Pensions, Treasury and Statutory Accounts)
2. Adopt the summary Business Plan for The Hillingdon Care Company at Appendix 1;
3. Agree the change for care delivery to register The Burroughs Care Home to include nursing care;
4. Note the acquisition of The Burroughs and completion of all legal and operational steps;
5. Note the CQC registration for THCC to include The Burroughs with Registered Manager in place;
6. Acknowledge and note the independent inspection that has taken place of The Burroughs on transfer from Care UK to THCC.

Reasons for decision

The Shareholder Committee confirmed Director appointments for The Hillingdon Care Company, approved its latest business plan, and agreed to extend CQC registration to include nursing care at The Burroughs Care Home. The Committee was also updated on the acquisition of the Care Home, noted that CQC registration now includes a Registered Manager, and acknowledged the findings of an independent inspection alongside planned refurbishment works.

The Committee held a wider discussion on the financial and tax advantages of the Teckal model and the business plan, as well as the synergies and benefits of expanding The Burroughs Care Home's services to include nursing care, subject to CQC approval. Clarification was sought on the financing of refurbishment works and the Committee concluded by praising officers for their work in developing the new company.

Alternative options considered and rejected

These were set out in the confidential report.

Relevant Select Committee	Health & Social Care
Expiry date for any scrutiny call-in / date decision can be	Decisions on this matter can be called in by a majority of the select committee by 5pm, Friday 23 January 2026. If not called-in by then, the decisions can then

implemented (if no call-in) Officer(s) to action Directorate Classification	<p>be implemented. Anisha Teji / Jan Major Democratic Services / Adult Health & Social Care</p> <p>Private - Whilst the Cabinet's decisions above are always made public, the officer report relating to this matter is not because it was considered in the private part of the meeting and contained information relating to the financial or business affairs of any particular person (including the Authority holding that information) and the public interest in withholding the information outweighed the public interest in disclosing it in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended).</p>
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6. COMMITTEE FORWARD PLANNER

RESOLVED:

That the Shareholder Committee notes the Forward Planner.

The Shareholder Committee noted future meeting dates and its forward programme of work for the current municipal year. The Leader of the Council advised that he may review the timings for future meetings of the Committee to be held during the daytime.

Relevant Select Committee Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in) Officer(s) to action Directorate Classification	N/A Not for call-in Mark Braddock / Anisha Teji Democratic Services <p>Private - Whilst the Cabinet's decisions above are always made public, the officer report relating to this matter is not because it was considered in the private part of the meeting and contained information relating to the financial or business affairs of any particular person (including the Authority holding that information) and the public interest in withholding the information outweighed the public interest in disclosing it in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended).</p>
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7. ANY OTHER ITEMS THE CHAIR AGREES ARE RELEVANT OR URGENT

No further business was considered. The meeting closed at 7.33pm

Internal Use only*	Implementation of decisions & scrutiny call-in
When can these decisions be implemented by officers?	<p>Officers can implement the Shareholder Committee's decisions in these minutes only from the expiry of the scrutiny call-in period, unless otherwise stated in the minutes above, which is:</p> <p>5pm, Friday 23 January 2026</p> <p>However, this is subject to the decision not being called in by Councillors on the relevant Select Committee. Upon receipt of a valid call-in request, Democratic Services will immediately advise the relevant officer(s) and the decisions taken must then be put on hold.</p>
Councillor scrutiny call-in of these decisions	<p>Councillors on the relevant Select Committee shown in these minutes for the relevant decision made may request to call-in that decision. The call-in request must be before the expiry of the scrutiny call-in period above.</p> <p>Councillors should use the Scrutiny Call-in App (link below) on their devices to initiate any call-in request. Further advice can be sought from Democratic Services if required: Scrutiny Call-In - Power Apps (secure)</p>
Notice	<p>These decisions have been taken under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.</p> <p>Please note that these minutes and decisions are the definitive record of proceedings by the Council of this meeting.</p> <p>If you would like further information about the decisions of the Shareholder Committee, please contact the Council below:</p> <p>democratic@hillingdon.gov.uk Democratic Services: 01895 250636 Media enquiries: 01895 250403</p>